

# 2022 Firefighter Recruitment Tentative Timeline



**Application Period:** Now through June 30th.

**Pre-Screen Assessment:** A 15-minute assessment to be completed online will be emailed within 2 weeks of application.

**Cognitive/Behavioral Assessment:** The National Firefighter Selection Inventory (NFSI) will be administered in-person at a local computer lab on various dates in May, June, and July. Applicants living 250+ miles from the City of Grand Rapids will be offered an online at-home proctored test option.

**Interview/Oral Examination:** Consists of an online, self-recorded, one-way video.

**Candidate Physical Ability Test (CPAT):** Practice sessions and testing will be offered on various dates in May, June, July, and August. Those holding a valid CPAT card will NOT be required to test.

## **Eligible:**

If you successfully complete all phases of the Assessment process, you will be placed on an Eligible List. Hiring is expected for Fall/Winter 2022. At that time, please expect the following to occur:

- 1st Month - Selected candidates from the Eligible list will be interviewed by a team including the Fire Chief and other members of the Fire Department staff.
- 2nd Month - Tentative job offers will be made. Medical Physicals (Drug Screening), Cardiac Stress Tests, and Background Checks will be conducted.
- 3rd Month - Confirmation of Employment, approximately 4 weeks from Offer of Employment.

## Contact Information:

Grand Rapids Fire Department  
616-456-3900  
grfdrecruiter@grcity.us  
www.joingrfire.com

Grand Rapids Human Resources  
616-456-3176  
jobs@grcity.us  
www.grandrapidsmi.gov/jobs

**Note: This timeline is TENTATIVE and may be adjusted at any time throughout the hiring process.**